

IMMIGRANT WORKERS CENTER (IWC-CTI)

Know your rights and join IWC-CTI!
You have rights at work.

We can help you if you have:

- **Unpaid wages**
- **Abuse and discrimination**
- **Sexual and psychological harassment**
- **Unsafe working conditions**
- **Wrongful or constructive dismissal**
- **Retaliation for exercising your rights**

Need more information?

Legal information clinic :

Tuesday, Wednesday and Thursday: 2:00 PM to
6:00 PM

4755 Van Horne Ave., Suite 110

Montreal, QC H3W 1H8

514-342-2111

info@iwc-cti.ca



www.iwc-cti.ca



WHY THIS BROCHURE?

Immigrant workers are more vulnerable to abuse by employers.

Immigrant workers are more affected by accidents and injuries in the workplace.

Immigrant workers are not always aware of their rights and recourses, particularly because of the language barrier.

If you have other needs (**housing, food security, legal support, psychosocial support, etc.**), there are many community organizations that can help!

To find community and social services:

www.211qc.ca

www.macommunauté.ca



WORKERS, YOU HAVE RIGHTS!

The rights that protect Québec workers also apply to you,
regardless of your status!



AU BAS DE L'ÉCHELLE (ABE)



Are you a non-unionised worker?

Are you experiencing a difficult situation at work and want to know your rights and recourses?

Would you like to get more information on minimum labour standards in Québec?

We can help!

**Free and confidential
legal information service
(French and English)**

 **514-270-7878**



www.aubasdelechelle.ca

UNION DES TRAVAILLEUSES ET TRAVAILLEURS ACCIDENTÉS OU MALADES (UTTAM)

What to do in the event of a workplace accident?

- Notify your employer promptly
- Complete an incident report
- Consult a doctor to obtain a medical certificate
- Give the medical certificate to your employer
- File a **worker's claim** with the CNESST

Need more information?

Mon-Tue-Thurs: 9:00 AM to 12:00 PM

Wed : 1:00 PM to 4:30 PM

514-527-3661

info@uttam.quebec

www.uttam.quebec



MOUVEMENT ACTION-CHÔMAGE DE MONTRÉAL



In the event of job loss, illness or injury, you may be eligible for Employment Insurance.

Employment Insurance is a temporary income replacement program for people who are unemployed while they look for work.

INFORMATION SESSION

Tuesday and Thursday: 1:00 PM

6839 Drolet Street, suite 306

Montréal, QC H2S 2T1

Need more information?

Monday to Thursday : 1:00 PM to 4:00 PM

514-755-9240

macmtl@macmtl.qc.ca



www.macmtl.qc.ca